



WEST OXFORDSHIRE  
DISTRICT COUNCIL

## WEST OXFORDSHIRE DISTRICT COUNCIL

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| Name and Date of Committee | <b>COUNCIL – 29 NOVEMBER 2023</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Subject                    | <b>RECOMMENDATIONS FROM EXECUTIVE TO COUNCIL</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Wards Affected             | All                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Accountable Member         | Councillor Andy Graham – Leader of the Council.<br>Email: <a href="mailto:andy.graham@westoxon.gov.uk">andy.graham@westoxon.gov.uk</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Accountable Officer        | Andrew Brown – Business Manager, Democratic Services.<br>Email: <a href="mailto:andrew.brown@publicagroup.uk">andrew.brown@publicagroup.uk</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Report Author              | Max Thompson – Senior Democratic Services Officer.<br>Email: <a href="mailto:max.thompson@westoxon.gov.uk">max.thompson@westoxon.gov.uk</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Summary/Purpose            | To agree recommendations made to Council by the Executive, from its meetings since 19 July 2023.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Annexes                    | Annex A – Recommendations from Executive to Council.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Recommendation(s)          | The Executive Recommends that Council Resolves to:<br><ol style="list-style-type: none"><li>1. Adopt the twenty-six Employment and Health &amp; Safety Policies (included in Annex A of the <a href="#">original Executive report</a>);</li><li>2. Delegate authority to the Chief Executive, in consultation with the Leader of the Council and the Director of Governance, to approve subsequent amendments to any West Oxfordshire District Council employment policies that may be necessary, in line with legal changes and best practice, to ensure the Councils policies remain compliant;</li><li>3. Agree to an increase in the fine levels to the maximum levels permissible, as outlined in <a href="#">Table I</a>;</li><li>4. Agree an early payment discount as outlined in <a href="#">Table I</a>.</li></ol> |
| Corporate Priorities       | <ul style="list-style-type: none"><li>• Working Together for West Oxfordshire</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Key Decision               | NO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|                             |                                                                          |
|-----------------------------|--------------------------------------------------------------------------|
| Exempt                      | NO                                                                       |
| Consultees/<br>Consultation | Executive, Director of Governance, Democratic Services Business Manager. |

## **1. BACKGROUND**

- 1.1 The Council is required to consider recommendations made to Council by the Executive from its meetings since 19 July 2023.

## **2. MAIN POINTS**

- 2.1 The decisions recommended by the Executive, to be agreed by Council, are detailed within Annex A with hyperlinks added to signpost Members and the public to the original decisions taken by the Executive. All other decisions of the Executive were in the Executive's gift to make and no other recommendations have been made to Council at this time.

## **3. FINANCIAL IMPLICATIONS**

- 3.1 Any financial implications of the proposed decisions are as set out in the associated reports to the Executive.

## **4. LEGAL IMPLICATIONS**

- 4.1 Any legal implications of the proposed decisions are as set out in the associated reports to the Executive.

## **5. RISK ASSESSMENT**

- 5.1 Any risks associated with the proposed decisions are as set out in the associated reports to the Executive.

## **6. EQUALITIES IMPACT**

- 6.1 Any equality implications associated with the proposed decisions are as set out in the associated reports to the Executive.

## **7. CLIMATE AND ECOLOGICAL EMERGENCIES IMPLICATIONS**

- 7.1 Any climate and ecological emergency implications associated with the proposed decisions are as set out in the associated reports to the Executive.

## **8. BACKGROUND PAPERS**

- 8.1 None.

(END)